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INSIGHT FROM FORMER PLAYERS AND CO-WORKERS

“My time with Leo at the University of Texas was great. No one cares for his athletes more. He opened my eyes to the details of the wide receiver position and taught it in a way that got me open in college and still gets me open in the NFL.”

- Colin Johnson, Jacksonville Jaguars, Wide Receiver

“Coach Leo is a great person that was there for me and other players. We knew we could come to him and talk to him about whatever, whenever we wanted. He wanted the best for us and did whatever it took on and off the field to help us develop. Any team that gets him would be getting a great coach that’d truly be there for his players.”

- Devin Duvernay, Baltimore Ravens, Wide Receiver / Returner

“Coach Leo is the most technological and innovative wide receiver coach I have ever worked with. His ability to teach the details of the position to the players is excellent.”

- Coach Andrew Rice, Offensive Coordinator , University of Central Oklahoma

“Tom is detail oriented and has vast knowledge of football fundamentals and technique. His ability to simplify these principles into easy to learn steps makes him an effective coach and teacher.”

- Andrew Schnoebelen, Director of Football Operations, University of Memphis

FOOTBALL COACHING WORK EXPERIENCE

- 6 YEARS / 5 SEASONS
- COMBINED RECORD 33-20
- WR / TE / RETURNERS / PASS GAME COORD
- VIDEO COORDINATOR / SOCIAL MEDIA COORD

PITTSBURG STATE UNIVERSITY, KANSAS

SEP 2019 - DEC 2019

Offensive Assistant - Wide Receivers / Graphics

- Wide receivers meetings / drills / scouting report
- Booth responsibility: signal recognition for both offense and defense
- Video and report based advance analytics for game preparation and self-scout
- Graphic design for recruits / social media (design, printing and mailing)
- Created custom online-networked recruiting database
- Created gameday software for self-scout, HUDL data entry and integration, and in-game analytics

6-5



*One All-MIAA & All-American
Lorenzo West*

MISSOURI SOUTHERN STATE UNIVERSITY

JAN 2019 - SEP 2019

Offensive Assistant - Tight Ends / Social Media / Graphics

- Tight End meetings / drills / practices
- Special Teams: returners & holders
- Recruiting area: TX, St. Louis, IL, KJCCC, So. Cal
- Managed and coordinated official visits
- Video and report based advance analytics for game prep and self-scout
- Managed study hall & academic progress
- Graphic design (Facilities, Recruiting, Promotional)

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*One All-MIAA Tight End
Keandre Bledsoe*

GARDEN CITY COMMUNITY COLLEGE

FEB 2018 - JAN 2019

2018 KJCCC Champions / 2018 National Champion Runner-Up

Offensive Assistant - Wide Receivers / Video Coordinator

- Wide receivers meetings / drills / scouting report
- Pass game coordinator
- Booth responsibility: signal recognition for both offense and defense
- Special Teams: Returners & Holders
- Managed video staff, data input coordination, analytic reports
- Managed study hall & academic progress
- Graphic design (Facilities, Recruiting, Promotional)

10-1



Six Four Year Scholarship Recipients

UNIVERSITY OF TEXAS, AUSTIN

MAR 2017 - FEB 2018

2017 Texas Bowl Champions

Quality Control Analyst - Wide Receivers

- Assist in WR meetings and drills preparation and practice
- Opponent's defensive video breakdown & advanced analytics
- Opponent's defensive staff & player scouting reports
- Advanced Analytics based self-scout reports
- Booth responsibility: defensive signal recognition
- Assist in practice scripting / planning

7-6



*Three NFL wide receivers
Devin Duvernay (drafted 3rd round) Ravens
Colin Johnson (drafted 5th round) Jags
Lil' Jordan Humphrey (FA) Saints*

CALIFORNIA LUTHERAN UNIVERSITY

JAN 1997 - DEC 1998

Offensive Assistant - Wide Receivers / Video Coordinator

- Wide receivers meetings / drills / scouting reports
- Managed video staff, data input (custom pre-HUDL software), advanced analytics reports
- Assist in play calling (Pass game)
- Recruiting (California - Inland Empire area)

10-8



*One first team All-SCIAC Receiver
Tom Herman 1998*

FOOTBALL PLAYING EXPERIENCE

INLAND EMPIRE ENFORCERS

JAN 1999 - MAY 2009

Player/Coach: Wide Receiver & Offensive Coordinator

84-7



- National Public Safety Football League
- Played & coached 10 seasons
- 8x League Championships
- Over 100 touchdowns scored at wide receiver
- Played Snoop Dogg All-Stars on MTV in 2001 (2 Touchdowns 77 & 25 yard touchdowns vs most ex-NFL players)

CALIFORNIA LUTHERAN UNIVERSITY

AUG 1988 - MAY 1992

NCAA DII - Western Football Conference

- Four-year starter in football
- Three-years voted team captain
- Led team in receiving 2 years
- Started 5-games as a triple-option QB due to team needs (junior season)
- Played for Hall of Fame and National Champion coaches Bob Shoup & Joe Harper



FONTANA HIGH SCHOOL

- 1987 National Champions (ESPN/AP)
- Played for Hall of Fame and National Champion coach Dick Bruich
- Also played varsity basketball, baseball and golf
- Graduated 81 out of 1400 graduates
- Accepted to two Ivy League schools and the Air Force Academy to play football
- Chose Division II California Lutheran University due to the quality of the wide receiver coach Eddie Gran and the ability to play two sports while majoring in Computer Science.

37-4



NON-FOOTBALL WORK EXPERIENCE

2008 - 2017 True Image Promotions - CEO

Public Relations firm, marketing, & media

- Mother company for Bass Quest Magazine & Pro vs. Joe Television show
- 10-20 contracted employees
- Sold company in 2017

2006 - 2008 Bass West Magazine - CEO/Editor

National Bass Fishing Magazine and Tournament Circuit

- 50-90 employees nationally

2000 - 2006 Crossroads Software - Software Engineer

Crime Analysis and Traffic Collision Analysis Software

- Designed, coded, installed, trained and supported Crime Analysis software for over 200 police departments nationally including Los Angeles County Sheriff, Sacramento County Sheriff, every agency in Nevada and more.

1998 - 2000 City of Fontana - IT Manager

- Maintained, supported and managed all technology for the City of Fontana, California
- 5-6 support staff